## Ryan Zofay, Life & Business Coach (RyanZofay.com)

## Leadership Development Plan — Competencies & Practice

Best for aspiring leaders. Build key leadership competencies. Leadership Vision & Values 360 Feedback Themes (strengths & growth areas) Focus Competencies (choose 3-5) — with practice **Shadowing, Coaching & Deliberate Practice** Leadership KPIs (team health, delivery, retention, NPS)